

# ***Human Trafficking Task Force, Subcommittee on Education and Training***

## ***Meeting Minutes***

Thursday, February 7, 2013  
Boston Police Headquarters

Attending: Members present: Jennifer Franco (MDAA), Lisa Goldblatt-Grace (MLMC), Ellen Lemire (DAO), Mary McCauley (MSP), Kelly Nee (BPD), Ann Sheetz (MA-DPH), Juan Torres (BPD), and Shawn Croke (MA-PLB). For the AGO: Ann Meola.

### **I. Meeting Called to Order and Introductions**

Meeting called to order by co-chairperson, Lisa Goldblatt-Grace, at 10:20 a.m.

### **II. Meeting Minutes Approved**

Members of the subcommittee voted unanimously to accept the meeting minutes from their last meeting on 1//13. It was noted by the co-chairs that the next meeting of the subcommittee will be on 3/7/13 in preparation for the presentation scheduled for 3/18/13 to the full Interagency Human Trafficking Task Force.

### **III. Review of Suggestions from DCF, Medical Providers, and the Licensing Board**

#### **A. DCF Human Trafficking Training**

It was noted that all DCF caseworkers are mandated to attend a core training that includes a 45 minute component on trafficking. The group suggested that they review the checklist identified by Gert Condon. In addition to the existing curriculum, it is important that workers understand the myths/misconceptions in this area, seeing what victimization looks like, as well as how to screen and identify victims. An overarching theme to this and any training on human trafficking is the changing of behaviors and not just raising awareness. In order to do this, it is important to shift attitudes (“victims are not promiscuous”), skills (“the use of screening tools”), and knowledge (“how to respond to victims”). It was also recommended that the group present prevention work in response to this tenet, as well.

It was then suggested that the core training session be expanded to 90 minutes in conjunction with regularly scheduled full day trainings conducted by the Child Welfare Institute across the state in order to raise the expertise of all DCF workers. Trainings would include both single as well as multidisciplinary team sessions. This might be similar in nature to SEEN trainings which involve a single discipline training the first day and then a multidisciplinary training the second.

This led to the discussion of a third recommendation under this section involving the implementation of guidelines to foster interdisciplinary work.

Two states were identified as positive models to suggest as examples of training of state child welfare workers. They were Connecticut and the California (possibly Cook County, Oakland, or Almeida County training modules).

#### B. Medical providers Human Trafficking Training

In reviewing the presentation by Dr. Roy Ahl and his colleagues, it was determined it was important to utilize the Grand Round format to ensure a baseline understanding of medical professionals on the topic of human trafficking. The second prong of a training model for medical settings is to include or foster a champion within the facility. After some discussion, the group members determined that it would recommend a training model as defined by the state of Florida. Even though there has been some use of webinars for general content in clinical presentations, resource identification, and continuing education credits. Conferences could also prove useful in the dissemination of the information about human trafficking to medical professionals. The group also identified the importance of trainings to community health centers, emergency clinics, Planned Parenthood clinics.

In a related discussion, the group considered how a labor trafficked person might come in contact with the medical professional. Shawn Croke from the MA Professional Licensing Board indicated that sometimes trafficked labor workers will go to out of state doctors or a local physician who treats persons of the same nationality as the trafficked victims. Sometimes no medical care is sought or self-care methods are implemented to avoid the American medical community. This lead the group to determine that there is a greater cultural component to be researched and tease out the necessary stakeholders of this issue.

An additional was also made to implement a faith based training collaboratives.

There was also a need to consider the infrastructure of domestic violence and sexual assault service providers in providing training on human trafficking. Lisa will reach out to Sherry at Kim's Project. Also should consider substance abuse recovery programs, pharmacy schools, and minute clinics.

#### C. Scheduling of next meetings

The next subcommittee meeting is scheduled for 3/7/13 and the group will review the presentation to the full IHTTF on 3/18/13.

#### D. Adjournment

The meeting was adjourned at 11:20 A.M.

Minutes submitted by: Ann Meola